

# Environmental policy

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KONČAR – ELECTRICAL INDUSTRY Inc. is the parent company of KONČAR Group. In its business activities, it is strongly committed to sustainable development by adopting a responsible attitude towards the environment on an ongoing basis. As a member of the UN Global Compact initiative, in its business operations and strategy, the company is focused on applying the principles from the area of human rights, working relationships, environmental protection and anti-corruption activities. As we are aware of our responsibility towards the environment and the wider society, we undertake to fulfil all the regulations applicable on the local, regional and national level.

Our business approach involves full implementation of appropriate environmental protection measures in all our activities and business decisions with the aim of constantly reducing direct and indirect environmental impacts.

Activities for improving and establishing successful environmental management practices include waste reduction, separate waste collection and disposal, application of cleaner production technologies, infrastructure maintenance and use of eco-friendly materials and products. We promote the reuse of particular resources and rational energy management, while greenhouse gas emissions reductions and energy efficiency improvement represent our continued commitment to becoming a CO<sub>2</sub> neutral company.

By implementing the Regulation of the European Parliament and of the Council on the voluntary participation by organisations in a Community eco-management and audit scheme (EMAS) and by introducing a voluntary environmental management instrument in their business processes, certain KONČAR Group companies have established a framework for managing and constantly improving environmental indicators. KONČAR Group companies are encouraged to continue introducing EMAS systems and to obtain EMAS certification.

KONČAR – ELECTRICAL INDUSTRY Inc. is focused on recognising and managing risks in the areas to which this Policy applies, monitoring the achievement of objectives and ensuring necessary organisational, professional and financial resources.

We openly communicate all information regarding our progress in reducing environmental impacts to all interested internal and external shareholders, while the public is informed about all our activities through reports issued on a regular basis.

This Policy is available to all interested parties. All employees have been familiarised with this Policy and it applies to all KONČAR Group companies.

Zagreb, 29 September 2020

President of the Management Board  
Gordan Kolak, M. Sc

