

KONČAR Inc.

Fallerovo šetalište 22, 10 000 Zagreb

Security: KOEI-R-A

ISIN: HRKOEIRA0009

LEI: 74780000H0SHMRAW0I15

Home Member State: Republic of Croatia

Regulated Market Segment: Official Market of the Zagreb Stock Exchange

Zagreb, 10 July 2026

Subject: Notification of Transactions Conducted by Persons Discharging Managerial Responsibilities within the Issuer – Regulated Information

Pursuant to Article 19 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation) and Article 120 of the Zagreb Stock Exchange Rules, KONČAR Inc., Fallerovo šetalište 22, Zagreb, PIN: 45050126417 (hereinafter: the "Company"), hereby announces the acquisition of the Company's shares by persons discharging managerial responsibilities with the Issuer. The shares were acquired pursuant to the Company's internal remuneration rules.

On 10 July 2026, outside the regulated market of the Zagreb Stock Exchange, the Company transferred 38 treasury shares to Ivan Daidžić, Senior Executive of the Company.

Following the registration of the transfer with the Central Depository & Clearing Company Inc., Ivan Daidžić holds 38 shares of KOEI-R-A, representing 0.00148% of the voting rights at the Company's General Meeting.

Enclosed to this Notification is the Template for the Notification on the transaction by a person discharging managerial responsibilities and persons closely associated with them, disclosing the details of the transactions, pursuant to the Commission Implementing Regulation (EU) 2016/523.

KONČAR Inc.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated		
(a)	Name and surname: IVAN DAIDŽIĆ		
2	Reason for the notification		
(a)	Position / status: Senior Manager of the Company		
(b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	KONČAR Inc.	
(b)	LEI:	74780000H0SHMRAW0I15	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A - ISIN: HRKOEIRA0009.	
(b)	Nature of the transaction	Acquisition of shares as defined in the Company's Management Share Award Scheme.	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 1,000.80	38
(d)	Aggregated information		
	— Aggregated volume	- Aggregated volume: 38	
	— Price	- Price: EUR 38,030.40	
(e)	Date of the transaction	10-07-2026	
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)	